

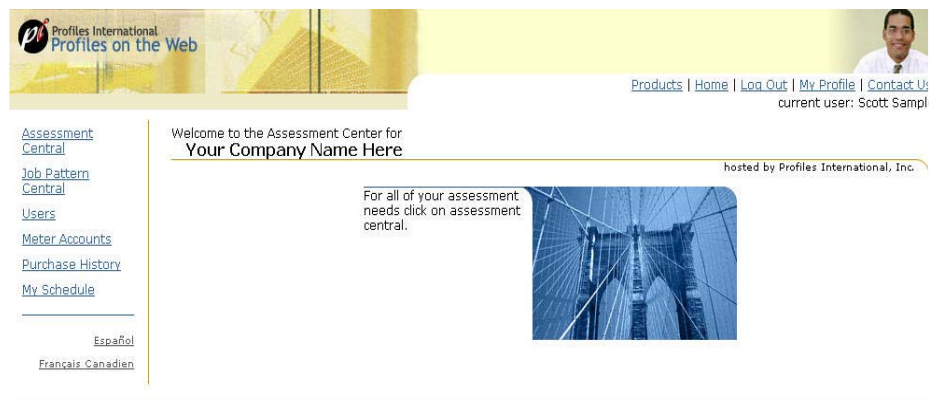
*A monthly newsletter for our assessment product clients designed to assist and educate on key subjects related to human capital assessment technology and methodologies, and their effects on your organization.*

## An Outstanding Redesign Of Profiles On The Web



We are very pleased to announce the redesign of **Profiles On The Web**. After receiving many suggestions and performing much customer research, your virtual assessment center is now designed for greater ease of use and even more rapid response.

A major improvement lies in the system interface whereby all assessment data activities are available through six command links to the left of your computer screen and most important, whereby all of your organization's *Job Patterns* are now reachable directly from your organization's virtual assessment center home page as shown here:



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Additionally, your entire virtual assessment site is now viewable in the three primary North American languages of English, Spanish and French Canadian. Another major convenience of this redesign exists in the fact that all of the least frequently used system capabilities are now included within one area of your **Profiles On The Web** virtual assessment center by clicking <Product

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Options> to the right of the main “Assessment Central” page, shown below:

The screenshot shows the 'Assessment Central' web application. At the top, there is a header with the logo 'Profiles International Profiles on the Web' and a navigation menu with links for 'Products', 'Home', 'Log Out', 'My Profile', and 'Contact Us'. The current user is identified as 'Scott Sampl'. Below the header, there is a sidebar with navigation links: 'Assessment Central', 'Job Pattern Central', 'Users', 'Meter Accounts', 'Purchase History', and 'My Schedule'. The main content area is titled 'Assessment Central' and includes a welcome message. A prominent yellow box contains an important notice: 'Important: To ensure proper use of our assessments, download the User's Guide.' Below this, there are three main sections: 'Schedule an Assessment' with links for existing and new candidates, 'Locate Existing Assessment' with search filters for Assessment, Status, and Username, and 'Additional Options' with links for Product Options, User's Guide, Export Data, and Import Data.

Upon selecting <Product Options> on the above screen, you will be presented with the following screen:

The screenshot shows the 'Product Options' web application. The sidebar on the left contains navigation links: 'Assessment Central', 'Job Patterns Center', 'Users', 'Meter Accounts', 'Purchase History', 'My Schedule', and 'Statistics'. The main content area is titled 'Product Options' and includes sections for 'Teams', 'Transfer Assessments' (with links for Career Coach, Performance Indicator, Team Analysis, and The Profile), and 'Customer Service Perspective™' (with a link for Company Service Perspective). The 'Company Service Perspective' section contains text explaining the perspective of the company and provides a link to 'Print Company Service Perspective forms'. Below this, there is a 'Candidate Matching' section with a form that asks the user to select an assessment to match candidates against. The 'Assessment' dropdown menu is set to 'The Profile XT' and there is a 'Continue' button.

It is on the screen above that you will now be able to perform all of the very important but less frequently utilized assessment functions such as establishing teams within the *Profiles Team Analysis*, transferring certain assessment results to other assessment products, and performing multi-candidate matching within the *ProfileXT*. You should also note that this redesign now provides language support and report generation for between seven and twelve global languages within each assessment product. Your virtual assessment center is now structured for highly effective and easy global use, and we encourage you to explore your Profiles On The Web site today to learn more. We also encourage you to call us with questions or if you desire assistance in any way!

### **For Further Information...**

Visit us on-line at <http://www.hrihouston.com>, email us at [haljay@hrihouston.com](mailto:haljay@hrihouston.com), or call us at 713-840-6350. We look forward to assisting you, and do not hesitate to forward this newsletter to other interested team members in your organization or elsewhere!